

## **Scale to Measure Competencies, Skills and Knowledge**

The following rating scales should be used to determine an overall rating under each area. Below each of the area headings are listed several factors to consider in making a rating. Assessors are asked to measure each area by circling the observed competencies on a scale of 1 through to 5 as follows:

**5 – Exceptional:** *The Candidate has displayed the skills and knowledge which indicate they have the ability to conduct a mediation and where they demonstrated a capability of using the relevant interventions in each assessment area to an **exceptional** standard. The Candidate has consistently upheld the 4 key principles of mediation in their role play.*

**4 – Very Good:** *The Candidate has displayed the skills and knowledge which indicate they have the ability to conduct a mediation and where they demonstrated a capability of using the relevant interventions in each assessment area to a **very good standard**. The Candidate has consistently upheld the 4 key principles of mediation in their role play.*

**3 – Competent:** *The Candidate has displayed the skills and knowledge which indicate they have the ability to conduct a mediation and where they demonstrated a capability of using the relevant interventions identified in each assessment area to a **competent** standard. The Candidate has consistently upheld the 4 key principles of mediation in their role play.*

**2 – Working Towards:** *The Candidate **has not achieved competence**. The Candidate has displayed some the skills, knowledge and relevant interventions required in each assessment area and is working towards achieving a competent standard. The Candidate has failed to consistently uphold the 4 key principles of mediation in their role play*

**1 - Unsatisfactory:** *The Candidate **has displayed few of the skills and knowledge** which indicate they have the ability to conduct a mediation and have failed to demonstrate sufficient appropriate use of the relevant interventions. The Candidate has failed to consistently uphold the 4 key principles of mediation in their role play*

Please note: Candidates must demonstrate a **Competent** (3) rating in all 4 areas to pass